

## APPLICATION FOR EMPLOYMENT

We are an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, handicap or national origin.

### Personal Information

Full Name: \_\_\_\_\_ Date: \_\_\_\_\_  
*Last First Middle*

Address: \_\_\_\_\_  
*Street Address Apartment/Unit #*

\_\_\_\_\_  
*City State ZIP Code*

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

### Employment Desired

Date Available: \_\_\_\_\_ Position: \_\_\_\_\_ Desired Salary: \$ \_\_\_\_\_

Position Applied for: \_\_\_\_\_

Are you employed now? YES  NO  If so may we contact your present employer? YES  NO

Ever applied to this company before? YES  NO

Where / When? \_\_\_\_\_

### Education

High School: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Diploma: \_\_\_\_\_

College: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Other: \_\_\_\_\_ Address: \_\_\_\_\_

From: \_\_\_\_\_ To: \_\_\_\_\_ Did you graduate? YES  NO  Degree: \_\_\_\_\_

Subjects of Special Study or Research Work:  
\_\_\_\_\_

Job Related Skills (Computer, Machining, etc.)  
\_\_\_\_\_



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### References

Please list three professional references.

Full Name: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Years  
Acquainted: \_\_\_\_\_

Full Name: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Years  
Acquainted: \_\_\_\_\_

Full Name: \_\_\_\_\_ Position: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

Years  
Acquainted: \_\_\_\_\_

### Authorization

**If you are to be hired by China Zirconia Ceramic, Inc., you will be required to attest to your identity and employment eligibility, and to present documents confirming your identity and employment eligibility. You cannot be hired if you cannot comply with these requirements.**

*I certify that the facts contained in this application (and accompanying resume, if any) are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresented on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by China Zirconia Ceramic, Inc.*

*I understand that any employment is conditioned on a background check. I authorize China Zirconia Ceramic, Inc. to thoroughly investigate all statements contained in my application or resume, and I authorize my former employers and references to disclose information regarding my former employments, character and general reputation to China Zirconia Ceramic, Inc., without giving me prior notice of such disclosure. In addition, I release China Zirconia Ceramic, Inc., any former employers and all references listed above from any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.*

**I understand and agree that nothing contained in this application, or conveyed during any interview, is intended to create an employment contract. I further understand and agree that if I am hired, my employment will be "at will" and without fixed terms, and may be terminated at any time, with or without cause without prior notice, at the option of either myself or China Zirconia Ceramic, Inc. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon China Zirconia Ceramic, Inc. unless made in writing by an authorized China Zirconia Ceramic, Inc. representative.**

*If I am offered employment I agree to submit to a medical examination and drug test, if required, before starting work. If employed, I also agree to submit to a medical examination or drug test at any time deemed appropriate by China Zirconia Ceramic, Inc. and as permitted by law. I consent to such examinations and test, and I request that the examining doctor disclose to China Zirconia Ceramic, Inc. the results of the examination, which results shall remain confidential and segregated from my personal file. I understand that my employment or continued employment, to the extent permitted by laws, is contingent upon satisfactory medical examinations and drug test, if required, and if I am hired a condition of my employment will be that I abide by China Zirconia Ceramic, Inc. Drug and Alcohol Policy.*

*I understand that acceptance of this form does not indicate there is a position open and does not obligate China Zirconia Ceramic, Inc. to hire. If hired, I agree to abide by all China Zirconia Ceramic, Inc. work rules, policies and procedures. China Zirconia Ceramic, Inc. retains the right <http://www.technicalproductsinc.com/yo> revise its policies or procedures, in whole or in part, at any time.*

Signature: \_\_\_\_\_ Date: \_\_\_\_\_